

Promotion and training on preventing insider trading

The Company has established the “Internal Material Information Disclosure Procedure” by the 15th meeting of the 7th Board of Directors on May 4, 2018. These procedures were revised and approved by the 7th meeting of the 9th Board of Directors on November 11, 2022.

According to the Article 6 of the “Internal Material Information Disclosure Procedure”, The directors, managerial officers and employees who are aware of the material internal information of the Company shall not disclose the material internal information acquainted to others nor conduct any transactions of stock, other securities with equity nature or the non-equity-type corporate bonds before the public announcement of the material internal information or within the specific lead time regulated by laws after announcement. Including (but not limited to) that directors shall not trade their shares during the closed period, which is 30 days prior to the announcement of the annual financial report, and 15 days prior to the announcement of the quarterly financial report. In addition, according to the Article 10 of the” Corporate Governance Best Practice Principles”, To protect the rights and interests of the Company’s shareholders and to ensure their equal treatment, the Company has adopted internal rules prohibiting company insiders from trading securities using information not disclosed to the market. The rules mentioned in the preceding paragraph include stock trading control measures from the date that company’s insiders become aware of the contents of the company’s financial reports or relevant results, including (but not limited to) a prohibition against directors trading the company’s stock during a blackout period of 30 days before the publication of the company’s annual financial report and 15 days before the publication of each quarterly financial report. Based on this, the following promotions will continue to be disseminated.

To disseminate “Prevention Insider Trading” relevant information as follows:

Object	Implementation	Frequency	2025 Achievement
Board Members	After each regular Board of Directors meeting, when sending the meeting minutes, notify the directors of the dates for all board meetings for the entire year and the closed periods during which they are prohibited from trading stocks.	Quarterly	4 times
Management Team	Issuing monthly communications e-mail	Monthly	12 times
New insiders	Execute when signing the “Director’s Declaration” or “Manager’s Declaration”	On-board Day	1 time

Dissemination of prevention 「Insider Trading」 course in 2025 as follows :

Date	Object	Course Name	Course content	Hours	Attendance
2025/9/12	All Employees	Integrity Management, Professional Ethics, Anti-Corruption, Anti-Bribery, and Insider Trading Awareness	<ol style="list-style-type: none"> 1. Integrity Management, Professional Ethics, Anti-Corruption, Anti-Bribery (details omitted) 2. Insider Trading Awareness includes: <ol style="list-style-type: none"> (1) What insider trading is (2) Why it is prohibited (3) Who is subject to regulation (4) The specific timing and method of information disclosure (5) Legal liabilities for violating insider trading regulations. 	2,664	5,328